

# Built to Care



Benchmark offers a yearly tool allowance to all field employees. Employees become eligible 90 days after hiring, and the allowance resets on their anniversary date. To get reimbursed, submit your receipts to Bill Lastinger.

## ALLOWANCE AMOUNTS

Superintendents, Foremen, Lead Carpenters, Carpenters, and Laborers each receive \$250 annually. Apprentices receive \$350 per year during their time in the apprenticeship program.



## EMPLOYEE DISCOUNTS

We've also partnered with the Lancaster location of two stores to offer discounts. Just mention you're a Benchmark Construction employee at checkout.

- Red Wing Shoes - 10% discount**
- Carhartt - 15% discount**



Scan the QR code to see our full list of Development, Engagement, and Wellness benefits, and find info on our Safety Focused program.